



Los Altos Racial Equity <losaltosracialequity@gmail.com>

[test] Los Altos for Racial Equity Newsletter - Issue #7

1 message

LARE via ActionNetwork.org <info+community-members-info@sg.actionnetwork.org>

Wed, Aug 13, 2025 at 11:39 PM

Reply-To: losaltosracialequity@gmail.com

To: losaltosracialequity@gmail.com

Hi Friend!



July 2022 Issue 7

Los Altos for Racial Equity's (LARE) mission is to advocate for all people, especially Black, Indigenous and People of Color (BIPOC) who live, work, and play in Los Altos and surrounding communities, to be treated equitably in all aspects of their lives. We are a group of Los Altos residents who share a commitment to the work of social justice.

LARE has several Working Groups focused on the following areas: Policing & School Resource Officers (SROs), Racial Identity and Profiling Act (RIPA) data analysis, Membership, Local Government. If one or more of these Working Groups resonate with you and you would like to participate in making change happen in our community, reach out to us and let us know how you can help! We are looking forward to hearing from you!

Issue Highlights

July is BIPOC Mental Health Month. BIPOC National Mental Health Month was established in 2008 to recognize the unique struggles that underrepresented groups face in regard to mental illness. The 2022 theme for the month is Beyond the Numbers. "While there are stories of resilience born out of oppression, persecution, and abuse, there is immeasurable strength in each of these cultures. In an increasingly diversified America, we acknowledge the specificity of individual and group experiences and how it relates to their beliefs and well-being." [Mental Health America](#)

Every day, people of color experience far more subtle traumas:

- **People who avoid them and their neighborhoods out of ignorance and fear;**
- **Banks and credit companies who won't lend them money or do so only at higher interest rates;**
- **Mass incarceration of their peers;**
- **School curricula that ignore or minimize their contributions to our shared history; and**
- **Racial profiling.**

For more information on how racism affects mental health, click [here](#)

On July 16th three digit number **(988)** will go live nationwide for callers in distress. **988** will be available 24/7 for calls, to text, or to chat with all calls directed to trained counselors. One goal of this program is to reduce the number of tragic deaths that can occur when the police are called during a mental health crisis. One in four police shootings reported from 2015 through 2020 involved a person with mental illness. For further information visit [National Alliance for Mental Illness \(NAMI\)](#).

Local Issues

Do you know where this is in Los Altos?



Los Altos Police Department

We would like to welcome Chief Angela Averiett as the new Police Chief of Los Altos! Chief Averiett comes to Los Altos with more than 25 years experience in policing. We look forward to collaborating with Chief Averiett once the RIPA data collected has been analyzed and future projects related to our community and policing. Chief Averiett's first day will be August 1st.

Update on Police Use of Military Equipment AB481

City Council is in the process of approving a Military Equipment (ME) [policy](#) following California's recently passed AB481. Members of LARE will be calling in to the meeting this Tuesday, July 12th, to address areas of concern during 'Items Not on the Agenda' (at the beginning of the meeting). If you are able to call in, please send us an [email](#) and we will provide you with some statements that you can select from to make your own. You can find the City Council meeting agenda [here](#).

Housing Element Update

Los Altos has posted its [draft Housing Element](#) for public review. The Public Review Comment period (30 days from posting) will close on July 24th. Planning and Building will present this draft to City Council at the July 12th meeting. For an insightful and candid discussion about the Los Altos Housing Element watch this [video](#) of Nick Zornes, Los Altos Development Services Director, presenting at the July 1st meeting of the Los Altos Community Coalition.

Partner News - Justice Vanguard

On Sunday, June 19th, Justice Vanguard hosted their 3rd annual Juneteenth event. This event has grown tremendously since the first celebration having pizza in a park with 50 attendees to having over 1,000 attendees this year and \$10,000 raised for their scholarship program! The event took place in Hillview Park and featured guest speakers, soul and Afro-Brazilian food, and educational booths. Bay Area Black businesses sold mango smoothies, baked goods, locally brewed beer, T-shirts, jewelry/accessories, skin care products and artwork. Justice Vanguard is already planning next year's event so mark your calendars!

Justice Vanguard is hosting a Movie Night on Thursday, July 21st, at 7:30pm, at the Los Altos Community Center. This month's movie will be the comedy, 'Friday', by Ice Cube. As always the goal is to bring the community together! RSVP [here](#)

City Council Candidate

LARE member, Pete Dailey, is running for one of the two council seats that will be open for the November 8th general election. City Council needs members who will be constructive and not obstructive. Pete's constructive policy positions will focus on Affordable Housing, **Climate Action and Adaptation**, City Finances, Public Safety, and a Los Altos Downtown Vision Plan.

Climate Action and Adaptation: "Climate action and adaptation are moral imperatives. Climate change requires us to think globally, but more importantly we must act locally. I support the Los Altos Climate Action and Adaptation Plan (CAAP) adopted in 2022. I participated in the process to develop the CAAP...I will support the most important policies required to reach the CAAP objective of carbon neutrality for the city of Los Altos by 2035. These forward thinking measures will position our citizenry for a healthy and sustainable future..." For more about Pete, visit his [website](#).



Important Dates

- Tuesday, 7/12, 6pm: City Council Study Session with Environmental Commission: Reach Codes, [Agenda](#)

- Tuesday, 7/12, 7pm: City Council Meeting, [Agenda](#)
- Thursday, 7/21, 7:30pm, Hillview Community Center: Justice Vanguard's Movie Night,



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Upcoming Dates

- Saturday, 10/1: NAMI Silicon Valley walk, [Register](#)

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- ~~Thursdays 4pm - 8pm 2022 Farmers Market~~
• Permanent COVID-19 testing Booth, M-F 7:30am - 3:30pm at the Los Altos Community Center. [Signups](#)

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