



Tanya Maluf <thochem@gmail.com>

Los Altos for Racial Equity Newsletter - Issue #9

2 messages

LARE via ActionNetwork.org <info@sg.actionnetwork.org>

Sun, Sep 11, 2022 at 9:47 AM

Reply-To: losaltosracialequity@gmail.com

To: thochem@gmail.com

Hi Tanya!



September 2022 Issue 9

Los Altos for Racial Equity's (LARE) mission is to advocate for all people, especially Black, Indigenous and People of Color (BIPOC) who live, work, and play in Los Altos and surrounding communities, to be treated equitably in all aspects of their lives. We are a group of Los Altos residents who share a commitment to the work of social justice.

LARE has several Working Groups focused on the following areas: Policing & School Resource Officers (SROs), Racial Identity and Profiling Act (RIPA) data analysis, Membership, Local Government. If one or more of these Working Groups resonate with you and you would like to participate in making change happen in our community, reach out to us and let us know how you can help! We are looking forward to hearing from you!

Issue Highlight

Monday, September 5th, was Labor Day. What has become a long weekend spent with friends and family at cookouts, the history of Labor Day has become lost to many.

In the late 1800's Americans were working 12 hour days, seven days a week in physically demanding low paying jobs. Children were also put to work in harsh and unsafe conditions. This led to a group of workers organizing and marching on September 5th, 1882. The New York Times reported that about 10,000 workers participated in the march. In the years that followed municipalities and states adopted legislation to recognize Labor Day.

It wasn't until June 28, 1894, that Labor Day became a federal holiday by President Grover Cleveland. This move started with the Pullman Strike, a town that is now part of Chicago. Pullman Palace Car Company lowered wages without lowering rents and the workers decided to strike resulting in halted passenger and freight traffic. It was during this crisis that President Cleveland signed this bill into law hoping to hold on to his popularity with the working class. The concept of Labor Day is credited to Peter J. McGuire, a union leader and founder of the United Brotherhood of Carpenters in 1881 and helped to organize and facilitate the first Labor Day Parade in 1882.

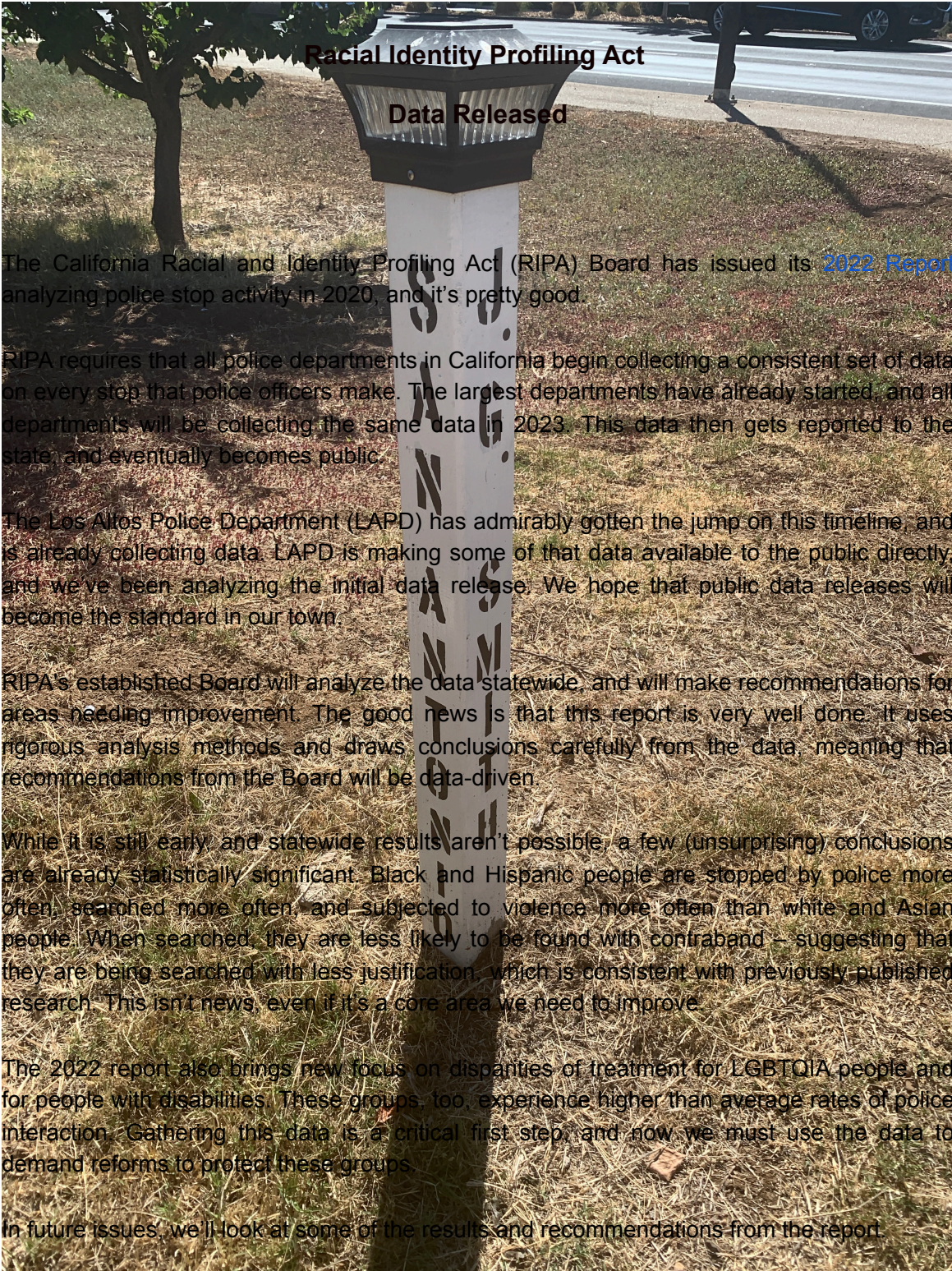
Labor Day for many workers is not a paid holiday or even a guaranteed day off. About 39% of employers require some employees to work. While there have been significant victories since the Pullman strike and the passage of Labor Day, including the creation of the Department of Labor (DOL) in 1913 and the 1938 Fair Labor Standards Act that sets a minimum wage requirement, standardized workweek hours and overtime, and outlawed oppressive child labor. Similar unresolved issues pertaining to the working conditions in the U.S. continue today (DOL).

We must also always remember that this nation was built on the stolen land of Indigenous people and the stolen labor and lives of the enslaved. Dr. W.E.B. DuBois referred to the Civil War as the first "general strike."

Community News

Join us on Zoom!

Governor Newsom signed [AB 481](#) into law on September 30, 2021. This bill requires all law enforcement agencies in the state to create a Military Equipment Use Policy (MEUP). Join us virtually on Tuesday, Sept. 13, at 7 PM, for an explanation of the MEUP, a closer look at the draft MEUP presented by the Los Altos Police Department, and the changes advocated for by LARE. Let us know what you think of our policy! This is a chance to make a real difference in policing policy at the local level - where it counts! [RSVP](#) to let us know if you can join us. Please pass this opportunity on to your friends and family as well. Hope to see you on screen!



Racial Identity Profiling Act

Data Released

The California Racial and Identity Profiling Act (RIPA) Board has issued its [2022 Report](#) analyzing police stop activity in 2020, and it's pretty good.

RIPA requires that all police departments in California begin collecting a consistent set of data on every stop that police officers make. The largest departments have already started, and all departments will be collecting the same data in 2023. This data then gets reported to the state, and eventually becomes public.

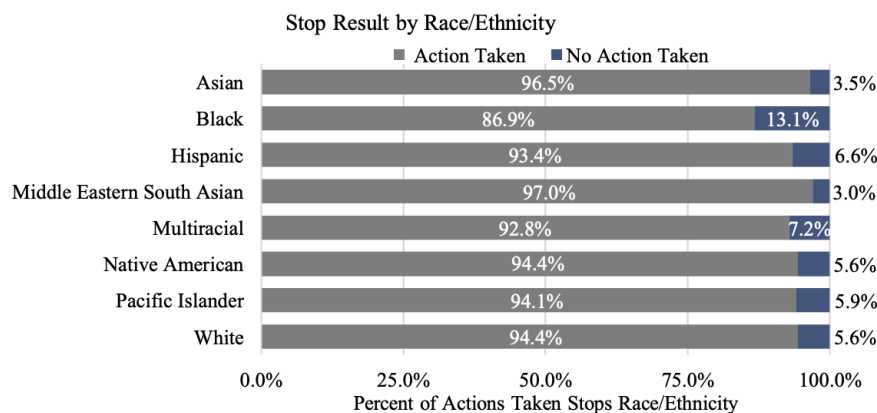
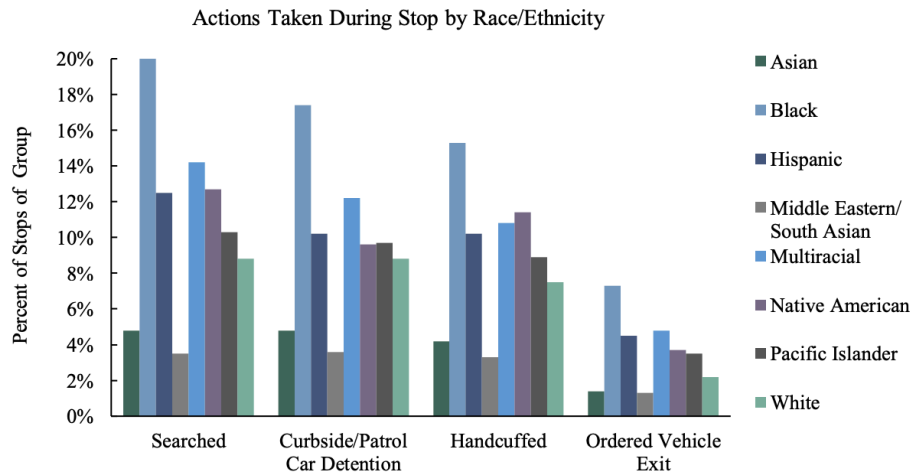
The Los Altos Police Department (LAPD) has admirably gotten the jump on this timeline, and is already collecting data. LAPD is making some of that data available to the public directly, and we've been analyzing the initial data release. We hope that public data releases will become the standard in our town.

RIPA's established Board will analyze the data statewide, and will make recommendations for areas needing improvement. The good news is that this report is very well done. It uses rigorous analysis methods and draws conclusions carefully from the data, meaning that recommendations from the Board will be data-driven.

While it is still early, and statewide results aren't possible, a few (unsurprising) conclusions are already statistically significant. Black and Hispanic people are stopped by police more often, searched more often, and subjected to violence more often than white and Asian people. When searched, they are less likely to be found with contraband -- suggesting that they are being searched with less justification, which is consistent with previously published research. This isn't news, even if it's a core area we need to improve.

The 2022 report also brings new focus on disparities of treatment for LGBTQIA people and for people with disabilities. These groups, too, experience higher than average rates of police interaction. Gathering this data is a critical first step, and now we must use the data to demand reforms to protect these groups.

In future issues, we'll look at some of the results and recommendations from the report.



Contribution by LARE member, Brian Jones

City Council Candidate

LARE member, Pete Dailey, is running for one of the two open council seats in the November 8th general election. Mark your calendar for an event to meet Pete at the Neutra House Conference Center on Thursday, September 15th, at 7pm. Light refreshments will be served, This will be a great opportunity to hear about Pete's plans and pose any questions you may have. Please [RSVP](#) and hope to see you there!

For more information about Pete and his platform, how to volunteer for Pete's campaign, and how to donate, visit his [website](#) and follow Pete on [Facebook](#). Pete's name will be the first you see on the ballot. Remember we each have two votes to fill two seats. So vote for Pete and one more candidate!

On September 9, 2022, at 8:30am, the Los Altos Community Coalition (LACC) offered: The Los Altos Housing Element: What's In It For You and The Community? With Randy Tsuda, President & Chief Executive Officer at Alta Housing, and Micaela Hellman-Tincher, Housing and Neighborhood Services Manager for the City of Mountain View. You can view the recording [here](#).

LARE is a supporter and member of LACC.

COVID-19 Omicron specific booster now available

The new Omicron-specific COVID-19 booster is available for eligible individuals ages 12 and older. Appointments can be made through Santa Clara County's website. Learn more [here](#).



Important Dates

- Tuesday, 8/23, 7pm: City Council Meeting [Recording](#)
- Tuesday, 8/30, 5:30pm: City Council Commission Interviews [Recording](#)
- Tuesday, 9/6, 7pm: City Council Meeting [Agenda](#) [Recording](#)

- Tuesday, 9/13, 7pm: Military Equipment Use Policy (MEUP) Info Session with LARE via Zoom ([RSVP](#))
- Thursday, 9/15, 7pm: Meet Pete Dailey at the Neutra House, [181 Hillview Ave, Los Altos](#) ([RSVP](#))
- Friday, 9/16, 6pm - 9pm: Los Altos Village Association (LAVA) [Beer Stroll](#)

Upcoming Dates

- Saturday, 10/1: NAMI Silicon Valley walk, [Register](#)
- Thursdays, 4pm - 8pm: 2022 Farmer's Market
- Permanent COVID-19 testing Booth, M-F, 7:30am - 3:30pm at the Los Altos Community Center. [Signups](#)



How Can You Help?

Sent via Action Network, a free online toolset anyone can use to organize. [Click here to sign up](#) and get started building an email list and creating online actions today.

Read more about LARE on our [website](#) and follow us on social media (Instagram, Facebook), [@losaltosforracialequity](#).

Action Network is an open platform that empowers individuals and groups to organize for progressive causes. We encourage responsible activism, and do not support using the platform to take unlawful or other improper action. We do not control or endorse the conduct of users and make no representations of any kind about them.

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Tanya Maluf <thochem@gmail.com>
To: Kiyoshi Taylor <kiyoshitaylor@gmail.com>

Thu, Sep 22, 2022 at 7:19 PM

I'll add you to our mailing list.

Tanya

"I am no longer accepting the things I cannot change. I am changing the things I cannot accept." —Angela Davis

Begin forwarded message:

From: "LARE via ActionNetwork.org" <info@sg.actionnetwork.org>
Date: September 11, 2022 at 9:47:15 AM PDT
To: thochem@gmail.com
Subject: Los Altos for Racial Equity Newsletter - Issue #9
Reply-To: losaltosracialequity@gmail.com

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