



Los Altos Racial Equity <losaltosracialequity@gmail.com>

[test] Los Altos for Racial Equity Newsletter - Issue #8

1 message

LARE via ActionNetwork.org <info+community-members-info@sg.actionnetwork.org>

Wed, Aug 13, 2025 at 11:40 PM

Reply-To: losaltosracialequity@gmail.com

To: losaltosracialequity@gmail.com

Hi Friend!

**August 2022 Issue 8**

Los Altos for Racial Equity's (LARE) mission is to advocate for all people, especially Black, Indigenous and People of Color (BIPOC) who live, work, and play in Los Altos and surrounding communities, to be treated equitably in all aspects of their lives. We are a group of Los Altos residents who share a commitment to the work of social justice.

LARE has several Working Groups focused on the following areas: Policing & School Resource Officers (SROs), Racial Identity and Profiling Act (RIPA) data analysis, Membership, Local Government. If one or more of these Working Groups resonate with you and you would like to participate in making change happen in our community, reach out to us and let us know how you can help! We are looking forward to hearing from you!

Issue Highlights

Meet LARE Member, Dr. Toni Moos!

Toni lived in Mountain View for five years before moving to Los Altos with her husband who was born and raised in Los Altos (his parents still live about 1/2 mile away). They have lived in Los Altos for 19 years with their four bi-racial children. They all went through the Los Altos public school system. Their oldest is 23, has graduated from college, and is working. Their 21 year old and their two almost 19 year olds are currently attending college.

Toni is a Family Practice Physician and has worked at the San Jose Student Health Center for 22 years working primarily with underserved students. Toni loves her job!

Toni joined LARE at its inception in 2020. After the murder of George Floyd, her children began to open up about experiences they had while living in Los Altos, that Toni and her husband knew nothing about. Their oldest had been pulled over 16 plus times by the Los Altos police beginning at the age of 16, when he got his license. None of those times resulted in a citation. All four have experienced being followed in stores while shopping downtown as well as being followed while walking down the streets of Los Altos. They have also been followed to and from friends homes, and had negative experiences with the School Resource Officer (SRO) at their local high school. Learning more about their kids' experiences, Toni and her husband realized that Los Altos needed to do better which prompted Toni to join LARE.

Toni has a particular interest in Police Reform and educating the community about systemic racism. The hope is this will lead to local change creating an environment for other brown and Black children to grow up in their hometown without harmful experiences.

In Toni's own words: "I have confidence in the residents of Los Altos that they can do better. America is a very segregated country, especially white and affluent communities, where most white people tend to only live and socialize with other white people. This has a lot to do with our country's history of red-lining. In Los Altos, with less than 1% of its population being Black/African American, I want to see a shift in the attitudes of the residents and in those who serve us. I believe that Los Altos can be a welcoming and vibrant community where ALL of its residents, and visitors, feel welcome and included."

Toni loves to cook, bake, travel, dance, and exercise with family-time being particularly important to her because time is so fleeting. Toni is currently reading **The 1619 Project** by Nikole Hannah-Jones and **A Sorrow Beyond Dreams** by Peter Handke.

Reading Suggestion

As the countdown has begun for kids to return to school, it is a perfect time to revisit the issue of the criminalization of Black youth in schools. Dr. Kristin Henning is the Director of the [Juvenile Justice Clinic and Initiative](#) at Georgetown law and has a new book out on the shelves describing her experiences defending youths. From her feature in the online newsletter [Antiracism Daily](#), Dr. Henning says:

"We tend to read trauma responses among Black children as aggressive, violent behavior, whereas with a white, middle-class child we're able to see that the child is suffering from trauma and respond accordingly.

We recognize testing boundaries, being creative, and experimenting as something to be tolerated and encouraged for young white people's developmental trajectory. But Black kids can't be kids, they can't be adolescents, they're not allowed to be creative and take risks and be emotional and find their identity—they don't have that freedom."

Find a Black owned bookstore online and purchase Dr. Henning's new book, [The Rage of Innocence: How America Criminalizes Black Youth](#).

Los Altos Police Department

Local Issues

Update on Police Use of Military Equipment AB481

City Council is in the process of approving a Military Equipment (ME) [policy](#) following California's recently passed AB481. Members of LARE are asking for specific measures to be put in place ensuring responsibility and accountability for the Los Altos Police Department (LAPD) and Los Altos City Council. We are also asking for independent oversight and an independent intake channel for reporting complaints. The proposed Military Equipment Policy will be presented by LAPD to City Council at the next meeting on August 23, 2022, at 7pm.

Housing Element Update

Public comment on the Los Altos [draft Housing Element](#) has ended. The draft has been sent to the State Department of Housing and Community Development (HCD). HCD will have 60 days to review the draft and the community will be able to make public comment again to HCD. For an open, fair, and candid discussion about the Los Altos Housing Element, watch this [video](#) of Nick Zornes, Los Altos Development Services Director, presenting at the July 16 meeting of the Los Altos Community Coalition.

Community News

At the Los Altos Community Coalition (LACC) meeting on June 19, 2019, the presentation highlighted the Housing Element with a focus on the title, "The Los Altos Housing Element: A Vision for a Diverse and Thriving Community." Richard Bragge, Co-Owner, Designer, and President of LACC, and the LACC Board of Directors, presented the meeting recording can be found [here](#).

On Friday, August 12, from 6:30-8:00 PM, LACC will host "The Los Altos Housing Element: A Vision for a Diverse and Thriving Community" with Ed Green, Director of Student and Staff Services at Los Altos School District, and Jon Cowan, Senior Director, Government Relations & Community Partnerships, at Camino Health. For the meeting link, click [here](#). Meeting ID: 860 6083 2407 One Tap Mobile: +16699009126 86060832407# US (San Jose) / LACC is a supplier and member of LARE.

City Council Candidate

LARE member, Pete Dailey, is running for one of the two council seats that will be open for the November 8th general election. Pete's educational background has more than adequately prepared him to represent the City of Los Altos and its constituents. Pete's knowledge and experience are current and forward thinking which are essential for the future health of our City.

Bachelor of Arts in History from UC Berkeley

Master of Business Administration from Pepperdine
Master of Liberal Arts from Stanford (expected 2022)

Pete has raised two children in the Los Altos School District and the Mountain View Los Altos School District. Pete has volunteered his time as Chair of the Los Altos Parks and Recreation Commission and is currently serving as a member of the Commission. Pete is also a member of the Rotary Club of Los Altos, a "nonpolitical, non-sectarian fellowship of inspired business, professional and community leaders, guided by high ethical standards". Pete's slogan for his campaign is 'Teamwork Makes the Dream Work' which is more than a campaign slogan. By building consensus and working with stakeholders, including those who may not agree with him, is how Pete approaches challenges. We need Pete on the Los Altos City Council. Follow Pete on [Facebook](#)

Important Dates

- Friday, 8/12, 8:30am: Los Altos Community Coalition (LACC), 'The Los Altos Housing Element: What's in it for you and the community?'
- Tuesday, 8/23, 7pm: City Council Meeting

Upcoming Dates

- Saturday, 10/1: NAMI Silicon Valley walk, [Register](#)
 - Thursdays, 4pm - 8pm: 2022 Farmer's Market
 - Permanent COVID-19 testing Booth, M-F, 7:30am - 3:30pm at the Los Altos Community Center. [Signups](#)
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How Can You Help?

Read more about LARE on our [website](#) and follow us on social media (Instagram, Facebook), [@losaltosforracialequity](#).



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